



1274 Cunningham Lane S
Salem OR 97302

P. 503.362.5004
F. 503.586.0237
www.tbsholom.org

Paula Boga
President

Judith Havas
Administrator

Part-Time Religious School

Position Summary:

Temple Beth Sholom is seeking a part-time Religious School Teacher for the 2017- 2018 school year. Part-time teachers are employed on an annual, At Will basis for the full school year, but are paid on a per-session performed only basis.

Teacher's Responsibilities:

- I. Teachers shall comport themselves in a manner befitting the job of religious school educator.
- II. The teacher is responsible for the fulfillment of teaching duties according to the satisfaction of the Youth Education Director.
- III. The teacher shall:
 - a. prepare adequately for classes
 - b. plan lessons before entering the classroom
 - c. submit lesson plans as requested by the Youth Education Director
 - d. be present in the school building at least 15 minutes prior to the start of class;



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- e. follow the curricular guidelines for his/her class
- f. arrange the classroom so as to make it conducive to learning
- g. leave the classroom neat and clean

IV. The teacher shall:

- a. assist the school's efforts to strengthen cooperation between home and school through regular communication with parents.
- b. participate in assemblies, services, special activities whenever his/her students are involved;
- c. participate in school staff meetings, in-service and pre-service training as scheduled.
- d. The teacher shall abide by the school calendar.

Terms and Conditions of Employment:

Applicants seeking these positions must agree that the following are the minimal required terms and conditions for employment:

- Criminal background check;
- Potential drug and alcohol screening;
- In the classroom, actively promote the religious and cultural beliefs and practices of Judaism, to the exclusion of all other religious practices.



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HOW TO APPLY:

To apply for the position please answer the following questions and send them to cjweisz@gmail.com in a MS Word or PDF format:

- a. What are your qualifications/experience?
- b. How would you plan for your weekly classes?
- c. How would you engage your students to learn about Judaism?
- d. How would you teach a class with diversified Jewish backgrounds?
- e. Please submit a sample lesson plan on one of these topics: Biblical studies focusing on the Prophets and the Writings, Jewish values/ethics, Jewish American history, World Jewish history/Holocaust/antisemitism, or Jews in the news dead and alive.

The hiring committee will begin review of applications on August 18, 2017. The positions will remain open until filled.

Any offer of employment will be contingent upon the outcome of a criminal background check.

Temple Beth Sholom is an Equal Opportunity Employer. It does not discriminate in hiring in any manners other than knowledge for the job, skills, experience and applicable education. Temple Beth Sholom provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state and local laws. Temple Beth Sholom complies with applicable state and local laws governing non-discrimination in employment

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in every location in which the organization has facilities or programs. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

Temple Beth Sholom expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of Temple Beth Sholom employees to perform their expected job duties is absolutely not tolerated.